



## **ARIZONA HUMAN TRAFFICKING COUNCIL VICTIM SERVICES COMMITTEE MINUTES**

**May 22, 2014  
10:00 AM**

**1700 West Washington Street  
Governor's Office for Children, Youth and Families Conference Room  
Phoenix, Arizona 85007**

A meeting of the Arizona Human Trafficking Council's Victim Services Committee was convened on May 22, 2014 at 10:00 a.m. in the Governor's Office for Children, Youth and Families Conference Room, 1700 West Washington, Suite 230, Phoenix, Arizona 85007. Notice having been duly given. Present and absent were the following members of the Committee.

### **Victim Services Committee Members Present**

Sheila Polk (Chairperson)	Carolyn Jones
Margery Ault	Brian Steele
Sheila Hoppe	

### **Arizona Human Trafficking Council Members Present**

Allie Bones

### **Guests**

Lea Benson

### **Staff Present**

Leah Meyers	Tammy B. Paz-Combs
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### **A. CALL TO ORDER**

The meeting was called to order at 10:04 a.m.

### **B. REVIEW OF COMMITTEE RESPONSIBILITIES**

Leah Meyers reviewed the handout listing each committee's Executive Order directive and recommendations.

### **C. PRIORTIZE RECOMMENDATIONS**

After the brainstorming discussion it was agreed that the points of entry mapping activity would address the following recommendations.

- Provide assistance, create a victim services plan, or enhance funding for programs that help victims of human trafficking.

- Recognize sex trafficked individuals as victims of a crime in need of protection and services and consider diverting the child from juvenile delinquency proceedings and/or instead directing them to child welfare services.

#### **D. BRAINSTORMING SESSION - RECOMMENDATIONS**

The brainstorming activity started with a discussion about the five recommendations. Sheila Hoppe stated that the CHILDS data system may assist in helping to identify victims of trafficking. There was also discussion about the HIV testing recommendation and how this could be accomplished.

The discussion mainly focused on existing services and how providers are identifying trafficking victims. Brian Steele stated that the City of Phoenix Human Trafficking Task Force is conducting a gap analysis. It was suggested that the Committee map out the points of entry and pathways for all victims. Members agreed to map out how and if each point of entry is identifying trafficking victims; do they have a policy or protocol in place for this process. The mapping discussions lead to a conversation about recognizing other issues or barriers that may exist in youth and adult systems.

The following are a list of ideas and areas to consider as part of the mapping process.

- Using best practices to identify trafficking victims.
- Keeping age in mind, specifically minors versus adults, while mapping and creating solutions.
- Exploring a dual or hybrid license for facilities serving minor victims. Part of this is determining the state and federal requirements that do not allow residential services and therapeutic services in one facility and license.
  - It was also suggested that this population would need a 1 (staff) to 4 (resident) ratio requirement.
- The importance of including staff who are trafficking survivors.
- Create protocols and policies within Arizona Department of Economic Security (DES) and Arizona Department of Health Service (DHS) to address providing shelter and supportive services.
- Make sure that trauma informed care is implemented for both youth and adult services.
  - Training on trauma informed care for existing providers.
  - DES and DHS should require contractors to have this background and approach for this population.
- Look at other service providers and states on how they address this issue. Mr. Steele suggested the Dream Centers that support trafficking victims, especially minor victims. Ms. Bones suggested looking at international models that have been doing this work for years.
- Influence the process of training, identification, removing barriers and silos, and accessing services. Looking at the need in the community and how to build capacity.

The Committee drafted the following list to start the points of entry map.

- Behavioral Health
  - Mobile crisis
  - Regional Behavioral Health Authority (RBHA), including tribal
  - Substance abuse
  - Non-profit counseling services
  - Private counseling services

- Child Welfare system
  - Foster parents
- Courts
  - Juvenile Justice System
  - Adult system
  - Probation
  - Court Appointed Special Advocates (CASA)
- Law Enforcement
  - Arizona Department of Transportation
  - Department of Public Safety
  - County sheriffs
  - Municipal officers
  - Marshals
  - Victim Services
- Prosecution
  - County Attorneys
  - City Attorneys
  - Victim Services
- Homeland Security
  - Border Patrol
  - Immigration and Customs Enforcement
  - Transportation Security Administration
- Family and Friends
- Faith Community
- Community Based Organizations or Non-Governmental Organizations
  - Homeless shelters – adults and minors
  - Domestic violence shelters
  - Family Advocacy Centers
  - Sexual Assault providers
  - 'At Risk' youth and runaway programs
  - Legal Aid and legal services
- Schools
  - Middle, Junior and High School
  - Community college
  - College and Universities
- Medical community
  - Emergency Rooms
  - Urgent Care
  - Hospitals
- Hospitality
  - Hotels
  - Casinos
  - Special events
- Service Industry
  - Salons (hair and nails)
  - Tattoo parlors
  - Night Clubs

Mr. Steele stated that the City of Phoenix is working on their Compass Plan, which will be voted on in June by the City Council. They are trying to improve the response system by

working with the Polaris hotline to determine who is a good resource for referrals. Sixty service providers have been identified in this process. Mr. Steele also noted that after the discussion today he plans to suggest inclusion of survivors for the Arizona referral process.

**E. COMMITTEE REPORT TO COUNCIL**

Ms. Meyers stated she would compile a report based on the meeting and discussion. The report will highlight the plan to map points of entry and problem solve identification of victims as well as service issues.

**F. NEXT MEETING**

Members agreed to use the Doodle website again to determine the next meeting date. At was suggested that the Committee may want to have presentation on licensing, RBHA entry points and invite/get information from Chic Dabby (Asian & Pacific Islander Institute).

**G. CALL TO THE PUBLIC**

No public comment.

**H. ADJOURNEMENT**

Sheila Polk adjourned the meeting at 11:53 PM.